

City of Miami



ARTHUR NORIEGA, V
City Manager

To Whom It May Concern:

The following pay rates have been established by the Miami Police Department for extra-duty assignments effective September 1, 2020.

Classification	Regular Rate	Time & Half Rate
P.S.A.	\$46.50 per hour	\$69.75 per hour
Officer	\$50.50 per hour	\$75.75 per hour
Sergeant	\$54.50 per hour	\$81.75 per hour
Lieutenant	\$58.50 per hour	\$87.75 per hour
Captain	\$62.50 per hour	\$93.75 per hour

Police officers and supervisory personnel working in the capacity of an extra-duty officer shall be paid at the rate of \$50.50 per hour.

Specialized Unit Rates:

Marine Patrol Rate (4-hour minimum):

Classification	Regular Rate	Time & Half Rate
Officer	\$60.75 per hour	\$91.13 per hour
Supervisor	\$66.75 per hour	\$100.13 per hour

Boat surcharges: \$30.00 per hour, per boat

Bomb Squad/Bomb K-9 Rate:

Classification	Regular Rate	Time & Half Rate
Officer	\$60.00 per hour	\$90.00 per hour
Supervisor	\$65.00 per hour	\$97.50 per hour

SWAT Operator Rate:

Classification	Regular Rate	Time & Half Rate
Officer	\$60.00 per hour	\$90.00 per hour
Supervisor	\$65.00 per hour	\$97.50 per hour



MIAMI POLICE DEPARTMENT/P.O. BOX 016777 / Miami, Florida 33101 / (305) 603-6100
E-Mail Address: chief@police@miami-police.org



HOLIDAYS:

All extra-duty jobs worked on a "Designated Extra-Duty Holiday," will be compensated at the time & half rate (Please see below). Designated Extra-Duty Holidays are identified as the following:

New Year's Day	Dr. Martin Luther King Jr Day	Presidents' Day
Memorial Day	Independence Day	Labor Day
Columbus Day	Veterans Day	Thanksgiving Day
Day After Thanksgiving Day		Christmas Day

When four (4) or more police officers are needed in an extra-duty capacity, a police supervisor is required as one of the personnel.

A minimum charge of four (4) hours pay will be required for all temporary extra-duty jobs. A minimum charge of three (3) hours pay is required on all permanent jobs. Personnel working in an extra-duty capacity, longer than the minimum, will be entitled to receive compensation only for the number of hours worked. Partial hours worked will be computed to the next highest half-hour.

Rate for extra-duty assignments between midnight and 0700 hours (7:00 a.m.) will be an additional \$1.00 per hour.

All extra-duty jobs performed by City of Miami Police Officers while in the same capacity as Miami-Dade County Police Officers working the same venue (i.e. Marlins Stadium/Performance Arts Center/Marine Stadium/Historical Virginia Key), shall be compensated at the highest rate of the City of Miami or Miami-Dade County (please see attached).

The City Administrative Fee will be \$4.50 per hour, per day, payable in advance of the job posting.

A minimum Administrative Fee of \$18.00 will be paid for each officer. Extra-duty jobs that patrol residential neighborhoods will pay an Administrative Fee of \$10.00 per officer, per day.


Job coordinators are prohibited from receiving additional compensation for coordinating extra-duty jobs. The job coordinator will be paid the prevailing extra-duty rate for the time worked at the job site only.

In the event of multiple events occurring during the same period in which requests for extra-duty police officers may deplete police personnel resources and/or produce insufficient enrollment by volunteer officers, the Special Events Unit may list the job at the time and half rate upon unit commander approval. Promoter and/or event organizer(s) can request the time and half rate at their discretion, to ensure staffing.

All extra-duty job requests within a 24-hour period will be charged at time and half. This will also include request made for the following business day.

If further assistance is needed please contact Lieutenant Oriel Tameron, Commanding Officer of the Special Events Unit, at (305) 603-6510.

Sincerely,



Art Acevedo
Chief of Police